



The Modern Slavery Act Statement 2022

This Modern Slavery Act Statement is published by RotoMetrics International Limited in compliance with Section 54(1) of The Modern Slavery Act of 2015 ("the Act") and it relates to the financial year ending 31 December 2022.

Maxcess International Corporation ("Maxcess"), and its subsidiaries, including RotoMetrics International Limited (collectively, the "Company") are committed to responsible sourcing and to the prevention of human trafficking and slavery in its supply chain. The Company addresses this issue through several means.

The Company's Code of Business Conduct requires Company employees to comply with all laws in the jurisdictions in which the Company does business, which would include those laws regarding the use of labour. Furthermore, the Code of Business Conduct provides several options for reporting suspected violations including a Business Conduct Hotline accessible by phone and through a website.

The Company's Supplier Code of Conduct, which applies to all suppliers, requires the supplier to comply with all applicable laws and regulations in the jurisdictions in which the supplier produces and sells its product, including with respect to the use of child and forced labour. The Company also expects suppliers to hold their supply chain, including subcontractors and third-party service providers, to the same standards contained within the Supplier Code of Conduct.

In addition, the Company's Purchasing Terms and Conditions requires suppliers to provide a written certificate confirming compliance with any laws or regulations deemed applicable by the Company, upon request. Furthermore, the supplier represents and warrants that it shall comply with all applicable laws and regulations pertaining to the production and sale of all goods and the provision of all services, and maintain all licenses, registrations, and permits required to perform its obligations pursuant to each order.

The Company also plans to provide training to relevant employees periodically on modern slavery and human trafficking through internal and external training courses. HM Revenue & Customs provides relevant guidance and training on their website: (<https://www.gov.uk/government/publications/modern-slavery-training-resource-page/modern-slavery-training-resource-page>).

There have not been any complaints for the 2022 fiscal year with regards to suspected or actual wrongdoing as defined in the Act.

The above statement was approved by the board of directors of RotoMetrics International Limited on 15th June 2023.

Signed on behalf of RotoMetrics International Limited

Alexander Wilhelm Haid
Director

